



IMPACT

AFRICA
TRAINING ACADEMY

“Elevating, Refining & Ennobling Training”



COMPANY PROFILE

TABLE OF CONTENTS

1.....	Our Company
2.....	Our Strategy
3.....	Our Director's Profile
4.....	Our Training Programs
4.1.....	Leadership
4.2.....	Accounting & Finance
4.3.....	Banking Innovation & Financial Strategy
4.4.....	Small Business Enterprises (Micro-Finance)
4.6.....	Real Estate
4.7.....	Economic Management & Development
4.8.....	Executive Project Management
4.9.....	Project Management
4.10.....	Marketing & Business Management
4.11.....	Computing & ICT
4.12.....	Health, Safety & Environmental Management
4.13.....	HR & Organisational Development
4.14.....	Logistics, Purchasing & SCM
4.15.....	Secretarial & Administrative learning
5.....	Our Consulting Services
5.1.....	Broad Based Black Economic Empowerment (BBBEE)
5.2.....	Enhancing a Measured Entity's BBBEE Status
6.....	Our Contact Details



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Our Company

About Us.

Impact Africa Training Academy, trading as "IAT.Africa", is a global giant in all aspects of leadership, management training and capacity development. It was established to offer distinguished training that greatly enhances leadership capabilities and increases the African workforce obligations, thereby helping to open wide the doors of opportunities for all who attend any of the customized training programs.

Our programs are designed to demonstrate that low ideals, slipshod work, aimless, system-less, half-hearted work endeavors, should have no place in the African landscape.

The impact that we make will help the African workforce to transmute every bit of knowledge into working capital and practical wisdom. The academy is registered under company registration number 2020/585596/07 in accordance with stipulated South African laws.

We offer a wide range of professional short courses that are designed to make our delegates feel surer of themselves thereby imparting more faith in themselves. This assurance of knowledge and skill multiplies self-confidence and gives our delegates infinite satisfaction. Furthermore, our courses cut across the leadership and management gamut, from managers of self, managers of others, managers of functions, managers of divisions and directors.

Our courses are aimed at Private and Public Institutions, Government and Non-Government Organizations, Parastatals and State-Owned Enterprises and many other value-adding organizations in the African landscape.

Making the most of our training and capacity development will uplift productivity, encourage quality service to societies and communities and inspire individual and organizational growth.

This is the embodiment of IAT.Africa spirit.



Our Strategy.

Our Mantra

Elevating, refining & ennobling training

Our Vision

To become Africa's finest and standard bearers for Leadership and Management training and capacity development. We have committed to impact and sustain the conditions that enable all African workforce to experience an unparalleled training that is refining, uplifting and transformative.

Our Mission

To light up the way for the African workforce through the provision of customized Leadership and Management training solutions.

Our Values

Leadership, Mutual trust
Wisdom, Excellence, Personal accountability, Creativity.

Our Logo

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Dr Chekani Nkwaira.

**Thought Leader, Financial Strategist,
Corporate Strategist, Learning Enthusiast, Author, Keynote Speaker.**

Dr. Nkwaira is the Chief Executive Officer of the academy, holding a Doctorate in Business Leadership (Banking and Finance), a Masters in Business Leadership and a Bachelor of Commerce degree from the University of South Africa. As a business leader, he boasts over two decades experience of leadership in the Financial services industry (Banking sector) and is an expert in Business Leadership, Investment Management (Capital Markets), Banking, Financial Strategy, Business Strategic Planning, Corporate Management and Organizational Development. He is a distinguished thought leader and a proud recipient of countless diplomas and certificates including Retail Banking, Leadership, Key individual in financial services, coaching and coaching assessorship. He authored various business books and published research papers in the business arena. Dr. Nkwaira is an outstanding and passionate business leadership speaker and contributor in various Fora. Outside of business and academia, he has an abiding interest in the fight against gender based violence.

OUR TRAINING PROGRAMS





LEADERSHIP

- Leadership and management development -
- Effective leadership in organizations -
- Authentic financial leadership (leadership for financial managers) -
- Leadership innovation and change management -
- Sustainable leadership-thought leadership -
- Leading and communicating change -

ACCOUNTING & FINANCE

- International public sector accounting -
- Strategic planning, Effective budgeting and cost control -
- Credit and debt management -
- Treasury, creditors and payroll management -
- Essentials of internal audit -
- Forensic accounting and fraud control -
- Accounts receivables and credit policies management -
- Accounting for non-accountants -
- Forecasting and analysing cash flows -
- Inventory accounting and costing -
- Managing the collections and credit control team -
- Advanced accounting and auditing for public sector officials -
- Auditing of state owned enterprises -
- Advanced business financial analysis -
- Activity based budgeting -
- Budgeting and budgetary control -
- Computer applications in accounting auditing and financial management -
- Asset and liability management -

BANKING INNOVATION & FINANCIAL STRATEGY

- Banking innovation and financial strategy -
- Understanding and interpreting banks financial statements -
- Anti-money laundering, Know your client and fraud detection -
- Basel III, Risk management and stress testing -
- Banking Practice and Management -

SMALL BUSINESS ENTERPRISES (MICRO-FINANCE)

- Accounting principles for microfinance institutions
- Advanced credit management and debt recovery
- Basic entrepreneurial and business management skills
- Business planning in microfinance
- Financial analysis for microfinance institutions
- Financial sector analysis and economic policy management
- Microfinance management and governance
- Skills for microfinance managers
- Microfinance risk management and internal control audit training
- SME coaching and mentoring training
- Bank reconciliation course

ECONOMIC MANAGEMENT & DEVELOPMENT

- Public debt management
- Public budgeting and fiscal management
- Public sector management strategies and policies
- Policy implementation and stakeholder involvement
- Policy formulation implementation and evaluation
- Social policy development and empowerment
- Risk management
- Financial risk management
- Tax management and income generating strategies
- Tax analysis and revenue forecasting
- Revenue management
- Sustainable tourism development and management
- Restructuring and privatization of public enterprises

EXECUTIVE PROJECT MANAGEMENT

- Leading the change to a project-based organization
- Giving projects a strategic emphasis
- How upper managers influence project success
- Developing and supporting core teams for project success
- Organizing the project management effort
- Developing the project management information systems
- Selecting and developing the project manager
- Developing a project management learning organization
- Developing a project management initiative
- Creating an environment for successful projects in your organization

PROJECT MANAGEMENT

- Advanced project management
- Advanced project analysis and evaluation
- Effective planning and scheduling
- Advanced project finance analysis
- Advanced project monitoring and evaluation
- Managing multiple projects
- Methods and tools for project monitoring and evaluation
- Negotiating skills on Energy projects and supervision of international contracts



HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT

- Building self-esteem and assertiveness skills
- Career development and succession planning
 - Coaching and mentoring
 - HR auditing
 - Crisis management
 - Hiring skills
- HR for non-HR professionals
- HR policy development and implementation
 - HR strategy fundamentals
- Human resource management and development
 - Change management
 - Measuring HR effectiveness

LOGISTIC, PURCHASING & SUPPLY CHAIN MANAGEMENT

- Logistics management
 - Logistic and facility management
 - Managing logistics in the supply chain
 - Fleet and transport management
 - Warehouse operations and management
 - Warehouse and retails logistics
- Managing the contract and supplier relationships
 - Procurement management
 - Evaluating, rating and selecting suppliers
- Contract drafting, negotiating skills and procurement management
 - Purchasing and supply management
 - Procurement policy implementation
 - E-procurement
 - Environmental procurement
 - Purchasing and cost savings techniques

SECRETARIAL & ADMINISTRATIVE LEARNING

- Event planning and management
- Basic executive office administration and secretarial skills
 - Customer care and public relations
 - Communication and report writing skills
- Advanced executive office administration and secretarial skills
 - Effective office management and administration
 - Executive administration skills for PAs and secretaries
 - Executive secretarial and administrators' course
 - Reception, switchboard and telephone techniques

MARKETING & BUSINESS MANAGEMENT

- Customer care-enhancing total customer experience
- Market based management-Strategies for growing customer value
- Business succession planning-Developing and maintaining a succession plan
- Marketing with social media
- Sales management-building relationships for success in sales
- Marketing for small businesses
- Business leadership
- Strategic tourism marketing
- Strategic marketing for FDI and Investment promotion
- Basic internet marketing

COMPUTING & ICT

- MS access 2016 full course
- MS outlook 2016 full course
- System analysis and design
- Advanced computer skills for personal assistants
- Relationship database design and development
- HTML programming full course
- Linux LPI 101 and 102
- Exchange server 2013
- MS power point 2016 full course
- MS project 2016 full course
- Microsoft windows
- ICT policy formulation and implementation
- Windows 2016 server administration and management
- Disaster recovery planning
- Introduction to system and network security

HEALTH, SAFETY & ENVIRONMENTAL MANAGEMENT

- Community health project planning and management
- Climate change and policy design
- Community water and sanitation
- Emergency water supply and environmental sanitation
- Environmental and social safeguards management and sustainable development
- Environmental planning for sustainable development
- Environmental impact assessment for sustainable development
- Health and awareness program
- Health policy formulation and planning
- Managing occupational health and safety
- Waste management
- Sustainable rural water supply and sanitation



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OUR CONSULTING SERVICES

Broad Based Black Economic Empowerment: Enhancing a Measured Entity's BBBEE Status

Leadership

Accounting & Finance

Banking

Small Business Enterprises

Marketing & Business Management



**SOUTH
AFRICA**

Cape Town

Bhisho

Bloemfontein

Kimberley

Johannesburg

Mafikeng

Pretoria

Nelspruit

Polokwane

Durban

CONTACT DETAILS



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